

Minutes of REGULAR Meeting

November 20, 2024

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School – Auditorium, 10084 Ravenna Road, 44087, at 7:00 p.m. The following Board Members were present: Mrs. Davis, Mrs. Egan, Mrs. Hamilton, Mrs. Travis (President) Mrs. Crawford (Vice President). In attendance were Superintendent Powers, Treasurer Rozsnyai, and Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website and by accessing the link: <https://www.youtube.com/channel/UCHdzLod1F1WVD03teMxeGrA/live>

Mrs. Travis, presiding, called the meeting to order at 7:07p.m.

11202024-B1 Agenda Addendum – Date Change to the Five Year Forecast

Mrs. Crawford motioned and Mrs. Hamilton seconded to formally approve the date change on the Five Year Forecast to 2025 – 2029.

Ayes: Mrs. Davis, Mrs. Egan, Mrs. Hamilton, Mrs. Crawford, and Mrs. Travis

The Board President declared the motions approved.

COMMUNICATIONS

1. Board President's Report

Legacy Project: Asked parents and community to share their thoughts, concerns, and questions with the Board of Education, Superintendent Powers, or Business Manager Strickland.

2. Superintendent's Report

- *Students of the Month/Building Highlights /THS Athletes:*

- Wilcox Primary School
- Samuel Bissell Elementary
- George G. Dodge Intermediate School
- R.B. Chamberlin Middle School
- Twinsburg High School

- Congratulated Drama Club on a fine fall performance of *Sense and Sensibility*
- Highlighted upcoming Holiday Concert Series for the Elementary School students performed by the THS Choirs, Band, and Orchestra
- Winter Sports is about to begin
- Our School District is closed for the Thanksgiving holiday from November 25th-29th

3. Committee Reports

- The Business Advisory Committee, reported by Mrs. Crawford, will hold another e-fair on May 5, 2025.
- Dec. 2-6 will be career week for the schools to explore various career options. Military Careers were highlighted at a Veterans Day Panel at RBC. On Oct 17th THS sent 15 students from the Career Connections to the Akron/Canton Builder Expo.
- CVCC students will hold a panel to share their experiences for RBC students before their upcoming field trip to CVCC.
- Our School Board attended the OSBA Conference which was very informative.
- Our Black History Club, Multicultural Club, Taylor Swift Club, and Blue Diamonds were highlighted at the Student Achievement Fair.

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ADMINISTRATIVE REPORTS**Five Year Forecast**

Julia Rozsnyai , Treasurer/CFO presented the five year projection of operational revenues and expenditures along with assumptions to the Ohio Department of Education as required twice a year, per O.R.C. 5705.391 and O.A.C. 3301-92-04, prior to November 20th and an update by May 31st of each fiscal year.

Strategic Plan Update

District Administrative Leadership Team & Staff presented the *Strategic Plan Update, Quarter 1, Part 2 (Communications, Culture & Climate, Finance)*

Mrs. Hamilton motioned and Mrs. Egan seconded to adopt resolution 11202024-H1

11202024-H1 Five-Year Forecast

RESOLVE that the Twinsburg Board of Education approves and adopts the Twinsburg City School District's Five-Year Forecast and Assumptions for School Years 2024-2028 as prescribed by ORC 5705.391 and 5705.412; as per the attached Exhibit. EXHIBIT H-1

Ayes: Mrs. Davis, Mrs. Egan, Mrs. Hamilton, Mrs. Crawford, and Mrs. Travis

The Board President declared the motions approved.

Mrs. Davis motioned and Mrs. Hamilton seconded to adopt resolutions 11202024-I1 to 11202024-I3

11202024-I1 Employment, Certificated

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. EXHIBIT I-1

11202024-I2 Employment, Classified

RESOLVE that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. EXHIBIT I-2

11202024-I3 Employment, Supplemental Contracts

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. EXHIBIT I-3

Ayes: Mrs. Davis, Mrs. Egan, Mrs. Hamilton, Mrs. Crawford, and Mrs. Travis

The Board President declared the motions approved.

Mrs. Crawford motioned and Mrs. Egan seconded to adopt resolution 11202024-I4

11202024-I4 Employment, Supplemental Contracts

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. EXHIBIT I-4

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Ayes: Mrs. Egan, Mrs. Hamilton, Mrs. Crawford, and Mrs. Travis Abstention: Mrs. Davis

The Board President declared the motions approved.

Mrs. Davis motioned and Mrs. Crawford seconded to adopt resolutions 11202024-J1 to 11202024-J8

11202024-J1 Donation – George G. Dodge Intermediate School PTA

that the Twinsburg Board of Education accepts the donation from the George G. Dodge Intermediate School PTA to pay for the cost of the buses for the 4th Grade Field Trip to the Cuyahoga Valley National Park. Amount of this donation will be between \$800.00 and \$1,000.00; as per the attached Exhibit. EXHIBIT J-1

11202024-J2 Title I Parent Involvement Policy Adoption

RESOLVE that the Twinsburg Board of Education approves the Districtwide Title I Parent Involvement Policy as approved at the Reading and Math Intervention meeting on October 28, 2024; as sent to the Board under separate cover. EXHIBIT J-2

11202024-J3 Event Security – Police Officer

that the Twinsburg Board of Education approves Officer Troy Sutliff to provide security at events for the 2024/2025 school year, as needed, at a rate of \$45.00 per hour.

11202024-J4 Inventory Deletion – Samuel Bissell Elementary School

that the Twinsburg Board of Education approves the hourly rate increase for Board approved Police Officers providing security at events effective January 1, 2025 from \$45.00 per hour to \$50.00 per hour.

11202024-J5 Settlement Agreement, Release & Waiver

that the Twinsburg Board of Education approves the Settlement Agreement, Release and Waiver, to reimburse mileage expenses to the parents of one (1) student who attends LeafBridge for the 2024/2025 school year. The cost is \$0.67 per mile, \$60.30 per day, with a total cost of \$10,854.00. This is a General Fund expenditure; as sent to the Board under separate cover.

11202024-J6 Addendum Agreement – Sendero Therapies

that the Twinsburg Board of Education approves the Addendum Agreement with Sendero Therapies, to provide physical therapy services for one (1) itinerant student for the 2024/2025 school year. Cost is \$90.00 per hour with a total cost not to exceed \$1,080.00. This is a General Fund expenditure; as sent to the Board under separate cover.

11202024-J7 Transportation Agreement

that the Twinsburg Board of Education approves transportation services for the Ski Club at George G. Dodge Intermediate School for the 2024/2025 school year with Great Day! Tours, 375 Treeworth Blvd, Cleveland, OH 44147, pursuant to the terms and conditions set forth in the agreement as sent to the Board under separate cover. The cost for transportation services is included in the program fee and is covered by participants.

11202024-J8 Memorandum of Understanding. TEA – THS Extra Teaching & Prep Block

that the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Education Association (TEA) regarding compensation for Twinsburg High School teachers who plan for and teach an extra instructional block when the District is unable to employ a qualified substitute teacher for a Twinsburg High School teacher who is on extended Sick Leave; as sent to the Board under separate cover.

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Ayes: Mrs. Davis, Mrs. Egan, Mrs. Hamilton, Mrs. Crawford, and Mrs. Travis
The Board President declared the motions approved.

11202024-K MISCELLANEOUS

Mrs. Egan noted that the Twinsburg City School District is grateful and proud to be hosting the 4th round of the OHSA football playoffs. They are looking for volunteers to help with parking.

Mrs. Crawford wished everyone Happy Holidays on behalf to the Twinsburg School Board.

Mrs. Travis is thankful and very happy that the Twinsburg High School band, orchestra, and choir will perform for every student in the district. She hopes it inspires the younger students to get involved in the music program. Superintendent Powers also noted that our younger students are getting instruction on the decorum and how to behave when they attend a concert performance.

Mrs. Egan wished good luck to all of our winter sports.

11202024-L EXECUTIVE SESSION

That the Board of Education enters into Executive Session at ___9:28 pm_____ to discuss employment and compensation of public employees, as per Board of Education Policy #0166 (A).

11202024-N ADJOURNMENT

Mrs. Travis motioned and Mrs. Egan seconded to adjourn the meeting on 11/21/2024 at 12:23 am.

Ayes: Mrs. Egan, Mrs. Hamilton, Mrs. Crawford, and Mrs. Travis
The Board President declared the motion approved and meeting adjourned.

Board President

Treasurer

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Certificated Staff Recommendations

November 20, 2024

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Bilinski, Mary	Teacher	Bissell	\$30.72/hr.	2024/2025	Lesson planning for an absent colleague; up to twenty (20) hours; General Fund expenditure
Bonitz, Ryan	Teacher	Dodge/THS	\$30.72/hr.	11-12/2024	Planning and facilitating the Elementary Concert Series; up to five (5) hours; General Fund expenditure
Conn, Damon	Teacher	Dodge/RBC/THS	\$30.72/hr.	11-12/2024	Planning and facilitating the Elementary Concert Series; up to five (5) hours; General Fund expenditure
Doyle, Allison	Teacher	Bissell	\$30.72/hr.	2024/2025	Lesson planning for an absent colleague; up to twenty (20) hours; General Fund expenditure
Gossett, Samantha	Teacher	Dodge/RBC/THS	\$30.72/hr.	11-12/2024	Planning and facilitating the Elementary Concert Series; up to five (5) hours; General Fund expenditure
Hampton, Peter	Teacher	RBC/THS	\$30.72/hr.	11-12/2024	Planning and facilitating the Elementary Concert Series; up to five (5) hours; General Fund expenditure
Jarmusik, Claire	Teacher	Dodge/RBC	\$30.72/hr.	11-12/2024	Planning and presenting the Elementary Concert Series; up to five (5) hours; General Fund expenditure
Szekely, Matt	Teacher	Dodge	\$30.72/hr.	11-12/2024	Planning and presenting the Elementary Concert Series; up to five (5) hours; General Fund expenditure
Tornow, Ashley	Teacher	THS	\$30.72/hr.	2024/2025	Honors Diploma Field Experience Coordinator; teacher stipend rate; up to fifteen (15) hours; General Fund expenditure

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RETIREMENTS/RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Horstman, Ian	MS Asst. Wrestling Coach	RBC	11/20/2024	Contingent upon assignment as a HS Assistant Wrestling Coach

Exhibit I-1

Classified Staff Recommendations

November 20, 2024

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Eshelman, Karen	A.L.E. Monitor	RBC	11/18/2024 – 3/05/2025	60 days	FMLA concurrent with sick leave
Garner, Linda	Software Support Specialist	THS	10/11/2024 – 10/11/2025	60 days	Intermittent FMLA concurrent with sick leave; not to exceed sixty (60) days in one year

RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Garner, Linda	Software Support Specialist	District	7/01/2025	Resignation for purpose of retirement; Eight (8) years of service to the District

Exhibit I-2

Minutes of REGULAR Meeting

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EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Anderson, Shelly	MS Stem Club Advisor	RBC	2024/2025	1.75%	
Copen, Gabrielle	8 th Grade Power of the Pen	RBC	2024/2025	4.00%	
Copen, Gabrielle	Spelling Bee	RBC	2024/2025	2.75%	
Horstman, Ian	HS Asst. Wrestling Coach	THS	2024/2025	0.77%	
Dehil, Kristin	Special Education Building Lead	Bissell	2024/2025	4.00%	
Lemieux, Alison	JV Girls Basketball Coach	THS	2024/2025	0.77%	
Lurette, Dawn	K-12 Specialist Art	Dodge	2024/2025	4.00%	
Sabo, Alexis	Special Education Building Lead	RBC	2024/2025	4.00%	
Tarlton, Rob	7 th Grade Boys Basketball Coach	RBC	2024/2025	0.69%	
Wilson, Lauren	K-12 Specialist Physical Education	Wilcox	2024/2025	4.00%	

Exhibit I-3

Extracurricular Contracts

November 20, 2024

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Davis, Brian	MS Assistant Wrestling Coach	RBC	2024/2025	0.67%	

Exhibit I-4

7230F1

GIFTS, GRANTS, AND DONATIONS TO THE SCHOOL DISTRICT

Please complete the following information and submit to the Superintendent's Office.

Name of Donor: PTA Grant
Address of Donor: Dodge PTA
Phone Number of Donor: Dodge PTA
Purpose: 4th grade field trip buses
Location: Cuyahoga Valley National Park
Estimated Value: \$800 - \$1,000
Signature of Principal or Department Supervisor: [Signature]

For Office Use Only:

Date of Approval by Board of Education: _____

Date Donated Item is Received: _____

Signature of Recipient: _____

November 2013

Forms: Gifts, Grants, and Donations to the School District

EXHIBIT J-2 - Board of Education Meeting November 20, 2024

Twinsburg City School District

SCHOOL-PARENT-STUDENT LEARNING COMPACT

The purpose of the SCHOOL-PARENT-STUDENT LEARNING COMPACT is to build and foster the development of a school-parent partnership to help all children achieve Ohio's high standards – primarily, but not exclusively, in Reading and Math. Responsibility for improved student achievement will be shared by parents, the child, and teachers.

It is the school's responsibility to provide high-quality curriculum and Ohio's instruction in a supportive and effective environment that enables children to meet the Ohio's Learning Standards. We ask parents to be responsible for supporting their child's learning by monitoring attendance, homework completion, television watching, and volunteering in their child's classroom. We also ask parents to participate, as appropriate, in decisions relating to the education of their children and positive use of extracurricular time.

Teacher's Role

1. I will provide high-quality instruction aligned to Ohio's Learning Standards that will assist the students in meeting the Ohio's student academic achievement standards.
2. I will encourage students to view learning as an enjoyable and rewarding lifetime experience.
3. I will communicate academic progress with parents including ideas for working with their child at home via progress reports, conferences, or parent meetings.
4. I will be available by appointment for additional parental consultation, if needed.
5. I will encourage parent volunteer participation.
6. I will send home learning materials in math and/or reading.

Parent's Role

1. I will continue to read daily with my child and engage in math activities.
2. I will continue to provide my child with a quiet, comfortable place to study.
3. I will promote learning as an enjoyable and rewarding experience that can be used to attain his/her goals.
4. I will contact my child's teachers with concerns or ideas.
5. I will monitor my child's attendance, homework, and screen time.
6. I will read all notices from the school or district received by my child and respond, as appropriate.

Student's Role

1. I will come to class prepared to do my best.
2. I will show respect for the teachers and other students by listening and participating during class.
3. I will work on my math and reading skills at home.
4. I will do my homework every day and ask for help when needed.

Recommended at the Title I Reading/Math Intervention Parent Night on October 28, 2024.

*Student Education Record
Not a Public Record*

SETTLEMENT AGREEMENT, RELEASE & WAIVER
ADDENDUM

This Addendum to Settlement Agreement, Release & Waiver ("Addendum") is entered into between [REDACTED] ("Parents"), individually and on behalf of their [REDACTED] ("Student"), and the Twinsburg City School District Board of Education ("District" or "Board") (collectively, "Parties").

WHEREAS, the Parties entered into a Settlement Agreement, Release & Waiver ("Settlement Agreement") dated September 6, 2024, that covers the 2024-2025 and 2025-2026 school years, inclusive of summers of 2025 and 2026, and provides for Parents to unilaterally place Student at LeafBridge Center for Children in its LeafBridge Alternative Education Program ("LeafBridge") and the District to pay the cost of the LeafBridge tuition; and

WHEREAS, Paragraph 3.b. of the Settlement Agreement provides for the Board to transport [REDACTED] to and from LeafBridge; and

WHEREAS, the Board acted on September 25, 2024, to authorize the Superintendent and Director of Pupil Services to execute the Settlement Agreement and take, along with the Treasurer, any and all action necessary to implement the terms of the Settlement Agreement;

WHEREAS, the Parties desire to modify – for the 2024-2025 school year only – Paragraph 3.b. of the Settlement Agreement to provide for Parents to transport [REDACTED] to and from LeafBridge and for the District to reimburse Parents' the cost of said transportation as set forth below;

NOW, THEREFORE, the Parties agree as follows:

1. Paragraph 3.b. of the Settlement Agreement shall be amended to read as follows:
 3. b. i. For the 2024-2025 school year (inclusive of the summer of 2025), Parents shall transport [REDACTED] to and from LeafBridge, and the District will reimburse Parents for two-round trips (each round trip being 45 miles) per day of Student's attendance at LeafBridge, at the IRS-approved rate, which for Calendar Year 2024 is \$0.67 / mile. The District's reimbursement shall occur on a monthly basis. Specifically, Parents are responsible for submitting to the District's Director of Pupil Services a certified statement from LeafBridge of Student's attendance for the preceding month by the 15th of each month, and the Board will issue a reimbursement check to Parents by the final day of each month.
 - ii. For the 2025-2026 school year (inclusive of the summer of 2026), the District will transport [REDACTED] to and from LeafBridge, unless the Parties agree in writing to continue the terms set forth above in Paragraph 3.b.i.

*Student Education Record
Not a Public Record*

2. The Parties will meet prior to the start of the 2025-2026 school year to discuss [REDACTED]'s transportation to and from LeafBridge for that school year. See Paragraph 1 above.
3. Paragraph 3.h. of the Settlement Agreement shall be amended to read as follows:
 - h. The District shall make the payments identified in Paragraphs 3.a. and 3.b. in a timely manner in accordance with the terms of those Paragraphs. Parents specifically waive any right to interest on the amount of settlement for any delay in payment from the date of settlement until the date payment is due in accordance with the terms of this Agreement, and specifically release and discharge the District and Peters Kalail & Markakis Co., L.P.A., including all of their predecessors, successors, assigns, officers, employees and agents, and each of them, in both their individual and official capacities, from any claim or demand for interest on the settlement amount to which the Parents may or may not otherwise be entitled in accordance with *Hartmann v. Duffey*, 95 Ohio St.3d 456 (2002).
4. Paragraph 3.i. of the Settlement Agreement shall be amended to read as follows:
 - i. Parents agree to assume full responsibility for federal, state, and local taxes and other payments, if any, owed on the amounts paid by the District to LeafBridge (on behalf of Parents) pursuant to this Agreement. No withholdings will be made from the amounts paid by the District to LeafBridge pursuant to Paragraph 3.a. The District will issue a Form 1099-MISC to LeafBridge for the payments it makes to LeafBridge.

Additionally, Parents agree to assume full responsibility for federal, state, and local taxes, if any, owed on the amounts paid by the District to Parents as reimbursement for transportation of [REDACTED] to/from LeafBridge as specified in Paragraph 3.b.i., above. The District will not issue to Parents a Form 1099-MISC, and no withholdings will be made from the amounts paid by the District to Parents pursuant to Paragraph 3.b.i. If it is later determined by the IRS or another governmental authority that the District should have withheld taxes from the amounts paid by it to Parents pursuant to this Agreement, Parents agree to indemnify and hold the District harmless for the amount of such taxes, and to reimburse the District for any penalties and/or interest assessed against the District as a result of failing to withhold the taxes on such payments.
5. No other provisions in the original Settlement Agreement shall be impacted by this Addendum and all other provisions shall remain in effect.

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*Student Education Record
Not a Public Record*

This Addendum is subject to approval by the Board of Education, which will consider this matter by November 20, 2024.

Date: Nov 11, 2024

By: _____

_____, Parent

On behalf of himself and _____

Date: Nov 11, 2024

By: _____

_____, Parent

On behalf of herself and _____

Date: _____

By: _____

Kathryn M. Powers, Superintendent
On behalf of the Twinsburg City School
District Board of Education

Date: _____

By: _____

Ryan Bandiera, Director of Pupil Services
On behalf of the Twinsburg City School
District Board of Education

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ADDENDUM AGREEMENT

This agreement effective November 7, 2024 The provision of services to be rendered by Sendero Therapies for the Twinsburg City School District per the Service Agreement dated May 7, 2024 is amended to include the following condition:

1. Consultant shall make physical therapy services available to meet district needs. Physical therapy services will be provided by physical therapists and physical therapy assistants in accordance with ODE and professional state licensure laws to be in compliance with best practices. Such availability shall be invoiced to the Facility regardless of student presence or absence except for advanced scheduled school breaks. Scheduled days which are canceled by the Consultant shall not be invoiced to the Facility.
 - a. Hours to service district provided by a Physical Therapist will be billed at \$80.00 an hour for physical therapy services for the 2024-25 school year.
 - b. Hours to service district provided by a Physical Therapy Assistant will be billed at \$70.00 an hour for physical therapy services for the 2024-25 school year.
2. Consultant shall provide physical therapy sessions for "TBD" itinerant preschool services (includes travel expenses) at the rate of \$90.00 per physical therapy hour. Such availability shall be invoiced to the Facility regardless of student presence or absence. Scheduled days which are canceled by the Consultant shall not be invoiced to the Facility.

IN WITNESS WHEREOF, the parties hereto execute agreement to this Contract on the date first written above.

SENDERO THERAPIES, INC.

BY: Rebecca Mohler Date: 11/07/2024
Rebecca L. Mohler, President

TWINSBURG CITY SCHOOLS BOARD OF EDUCATION

BY: _____ Date: _____
President

BY: _____ Date: _____
Treasurer

EXHIBIT J-7 - Board of Education Meeting November 20, 2024


GREAT DAY! TOURS
 ... YOUR CHARTER ORDER

 1771 E. 17th St., Suite 100, Cleveland, OH 44117
 (440) 526-5350

 (440) 526-5350 (Cleveland Calling Area)
 (800) 362-4905 (Outside Cleveland Area)
 (440) 526-1726 (Fax Line)
93-045276

34148

PLEASE REVIEW CAREFULLY TO ASSURE THAT ALL DETAILS INCLUDING DATE, TIMES, PICKUP LOCATION AND DESTINATION ARE CORRECT. BLANKS WITH X's ARE TO BE FILLED IN. PLEASE NOTE ANY APPLICABLE "DUE DATES". PLEASE SIGN AND MAIL OR FAX TO OUR OFFICE.

Charter Order(s) 93-045276 93-045277

Capacity: 55 55

Charter Party:

 AMY HENRETTY
 DODGE MIDDLE SCHOOL
 10225 RAVENNA ROAD
 TWINSBURG OH 44087

EMERGENCY INFORMATION

 If questions arise at departure time
 call GDT at (440) 526-5350
 AFTER HOURS (Emergency Only)
 call (440) 263-0815.

Work Phone: (330) 486-2200

Home Phone: () -

Cell: () -

Fax: () -

Email: ahenretty@twinsburgcsd.org

Group:

DEPARTURE DATE: FRIDAY, JANUARY 10, 2025

REPORT TIME: 2:15 PM

LEAVE TIME: 2:30 PM

**TO AVOID BUS BEING RELEASED,
 NEXT PAYMENT DUE BY: 12/10/2024**

GOING ORIGIN: TWINSBURG, OHIO

County: Summit

DODGE MIDDLE SCHOOL, 10225 RAVENNA ROAD

TO: PENINSULA, OHIO

BOSTON MILLS SKI RESORT, 7100 RIVERVIEW ROAD

TOUR ROUTE & DETAILS: Group is making its own arrangements.

PLEASE SIGN AND RETURN CONTRACT

RETURN DEPARTURE: REPORT TIME:	LEAVE TIME:	LEAVE DATE:
RETURN ARRIVAL:	ARRIVE TIME: 7:45 PM	ARRIVE DATE: 1/10/2025
Charter Charge		\$2,850.00
Other:		\$0.00
Other:		\$0.00
Sales Tax (Ohio):		\$0.00 Exempt
Net Sum:		\$2,850.00
Deposit(s) Paid:		\$0.00
Payment of:		\$2,850.00 due 12/10/2024
2nd Payment of:		\$0.00 due
3rd Payment of:		\$0.00 due

Prepared: 10/22/2024 by: kmd Carrier Rep:

SEE ADDITIONAL DETAILS ON BACKSIDE OF THIS SHEET

SIGNATURE OF PARTY CONTRACTING FOR CHARTER:

X

Return Signed Copy to Great Day! Tours

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GREAT DAY! TOURS
 ... YOUR CHARTER ORDER

 1771 Tremont Blvd., Suite 100, Cleveland, OH 44114
 (440) 526-5350

(440) 526-5350 (Cleveland Calling Area)

(800) 362-4905 (Outside Cleveland Area)

(440) 526-1726 (Fax Line)

93-045279

34149

PLEASE REVIEW CAREFULLY TO ASSURE THAT ALL DETAILS INCLUDING DATE, TIMES, PICKUP LOCATION AND DESTINATION ARE CORRECT. BLANKS WITH X's ARE TO BE FILLED IN. PLEASE NOTE ANY APPLICABLE "DUE DATES". PLEASE SIGN AND MAIL OR FAX TO OUR OFFICE.

Charter Order(s) 93-045279 93-045280

Capacity: 55 55

Charter Party:

 AMY HENRETTY
 DODGE MIDDLE SCHOOL
 10225 RAVENNA ROAD
 TWINSBURG OH 44087
EMERGENCY INFORMATION

If questions arise at departure time call GDY at (440) 526-5350.

AFTER HOURS (Emergency Only) call (440) 263-0815.

Work Phone: (330) 486-2200

Home Phone: () - -

Cell: () - -

Fax: () - -

Email: ahenretty@twinsburgcsd.org

Group:

DEPARTURE DATE: FRIDAY, JANUARY 17, 2025

REPORT TIME: 2:15 PM

LEAVE TIME: 2:30 PM

**TO AVOID BUS BEING RELEASED,
 NEXT PAYMENT DUE BY: 12/17/2024**
GOING ORIGIN: TWINSBURG, OHIO

County: Summit

DODGE MIDDLE SCHOOL, 10225 RAVENNA ROAD

TO: PENINSULA, OHIO

BOSTON MILLS SKI RESORT, 7100 RIVERVIEW ROAD

TOUR ROUTE & DETAILS: Group is making its own arrangements.**PLEASE SIGN AND RETURN CONTRACT.**

RETURN DEPARTURE: REPORT TIME:	LEAVE TIME:	LEAVE DATE:
RETURN ARRIVAL:	ARRIVE TIME: 7:45 PM	ARRIVE DATE: 1/17/2025
	Charter Charge	\$2,850.00
	Other:	\$0.00
	Other	\$0.00
	Sales Tax (Ohio):	\$0.00 Exempt
	Net Sum:	\$2,850.00
	Deposit(s) Paid:	\$0.00
	Payment of:	\$2,850.00 due 12/17/2024
	2nd Payment of:	\$0.00 due
	3rd Payment of:	\$0.00 due

Prepared: 10/22/2024 by: kmd Carrier Rep:

SEE ADDITIONAL DETAILS ON BACKSIDE OF THIS SHEET

SIGNATURE OF PARTY CONTRACTING FOR CHARTER:

X

Return Signed Copy to Great Day! Tours

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GREAT DAY! TOURS
... YOUR CHARTER ORDER

 375 Independence Blvd. #177 at Plaza B
 Cleveland, Ohio 44117

 (440) 526-5350 (Cleveland Calling Area)
 (800) 362-4905 (Outside Cleveland Area)
 (440) 526-1726 (Fax Line)
93-045282

34150

PLEASE REVIEW CAREFULLY TO ASSURE THAT ALL DETAILS INCLUDING DATE, TIMES, PICKUP LOCATION AND DESTINATION ARE CORRECT. BLANKS WITH X's ARE TO BE FILLED IN. PLEASE NOTE ANY APPLICABLE "DUE DATES". PLEASE SIGN AND MAIL OR FAX TO OUR OFFICE.

Charter Order(s) 93-045282 93-045283

Capacity: 55 55

Charter Party:

 AMY HENRETTY
 DODGE MIDDLE SCHOOL
 10225 RAVENNA ROAD
 TWINSBURG OH 44087
EMERGENCY INFORMATION
 If questions arise at departure time
 call GDT at (440) 526-5350.
 AFTER HOURS (Emergency Only)
 call (440) 263-0815.

Work Phone: (330) 486-2200

Home Phone: () -

Cell: () -

Fax: () -

Email: ahenretty@twinsburgcsd.org

Group:

DEPARTURE DATE: FRIDAY, JANUARY 24, 2025

REPORT TIME: 2:15 PM

LEAVE TIME: 2:30 PM

**TO AVOID BUS BEING RELEASED,
 NEXT PAYMENT DUE BY: 12/24/2024**
GOING ORIGIN: TWINSBURG, OHIO

DODGE MIDDLE SCHOOL, 10225 RAVENNA ROAD

County: Summit

TO: PENINSULA, OHIO

BOSTON MILLS SKI RESORT, 7100 RIVERVIEW ROAD

TOUR ROUTE & DETAILS: Group is making its own arrangements.

PLEASE SIGN AND RETURN CONTRACT.

RETURN DEPARTURE: REPORT TIME:

LEAVE TIME:

LEAVE DATE:

RETURN ARRIVAL:

ARRIVE TIME:

7:45 PM

ARRIVE DATE:

1/24/2025

Charter Charge \$2,850.00

Other: \$0.00

Other: \$0.00

Sales Tax (Ohio): \$0.00 Exempt

Net Sum: \$2,850.00

Deposit(s) Paid: \$0.00

Payment of: \$2,850.00 due 12/24/2024

2nd Payment of: \$0.00 due

3rd Payment of: \$0.00 due

Prepared: 10/22/2024 by: kmd Carrier Rep:

SEE ADDITIONAL DETAILS ON BACKSIDE OF THIS SHEET

SIGNATURE OF PARTY CONTRACTING FOR CHARTER:

X

Return Signed Copy to Great Day! Tours

Minutes of REGULAR Meeting

November 20, 2024


GREAT DAY! TOURS
 ... YOUR CHARTER ORDER

 375 Tremont Blvd. - 1177 at Route 82
 Cleveland, Ohio 44117

 (440) 526-5350 (Cleveland Calling Area)
 (800) 362-4905 (Outside Cleveland Area)
 (440) 526-1726 (Fax Line)
93-045285

34151

PLEASE REVIEW CAREFULLY TO ASSURE THAT ALL DETAILS INCLUDING DATE, TIMES, PICKUP LOCATION AND DESTINATION ARE CORRECT. BLANKS WITH X's ARE TO BE FILLED IN. PLEASE NOTE ANY APPLICABLE "DUE DATES". PLEASE SIGN AND MAIL OR FAX TO OUR OFFICE.

Charter Order(s) 93-045285 93-045286

Capacity: 55 55

Charter Party:

 AMY HENRETTY
 DODGE MIDDLE SCHOOL
 10225 RAVENNA ROAD
 TWINSBURG OH 44087
EMERGENCY INFORMATION
 If questions arise at departure time
 call GDT at (440) 526-5350.
 AFTER HOURS (Emergency Only)
 call (440) 263-0615.

Work Phone: (330) 486-2200

Home Phone: () -

Cell: () -

Fax: () -

Email: ahenretty@twinsburgcsd.org

Group:

DEPARTURE DATE: FRIDAY, JANUARY 31, 2025

REPORT TIME: 2:15 PM

LEAVE TIME: 2:30 PM

**TO AVOID BUS BEING RELEASED,
 NEXT PAYMENT DUE BY: 12/31/2024**
GOING ORIGIN: TWINSBURG, OHIO

DODGE MIDDLE SCHOOL, 10225 RAVENNA ROAD

County: Summit

TO: PENINSULA, OHIO

BOSTON MILLS SKI RESORT, 7100 RIVERVIEW ROAD

TOUR ROUTE & DETAILS: Group is making its own arrangements.PLEASE SIGN AND RETURN CONTRACT.

RETURN DEPARTURE: REPORT TIME:	LEAVE TIME:	LEAVE DATE:
RETURN ARRIVAL:	ARRIVE TIME: 7:45 PM	ARRIVE DATE: 1/31/2025
	Charter Charge	\$2,850.00
	Other:	\$0.00
	Other:	\$0.00
	Sales Tax (Ohio):	\$0.00 Exempt
	Net Sum :	\$2,850.00
	Deposit(s) Paid:	\$0.00
	Payment of:	\$2,850.00 due 12/31/2024
	2nd Payment of :	\$0.00 due
	3rd Payment of:	\$0.00 due

Prepared: 10/22/2024 by: kmd Carrier Rep:

SEE ADDITIONAL DETAILS ON BACKSIDE OF THIS SHEET

SIGNATURE OF PARTY CONTRACTING FOR CHARTER:

X

Return Signed Copy to Great Day! Tours

Minutes of REGULAR Meeting

November 20, 2024


GREAT DAY! TOURS
... YOUR CHARTER ORDER

 375 Freedom Blvd. 10225 Ravenna Rd.
 Cleveland, Ohio 44132

 (440) 526-5350 (Cleveland Calling Area)
 (800) 362-4905 (Outside Cleveland Area)
 (440) 526-1726 (Fax Line)
93-045288

34152

PLEASE REVIEW CAREFULLY TO ASSURE THAT ALL DETAILS INCLUDING DATE, TIMES, PICKUP LOCATION AND DESTINATION ARE CORRECT. BLANKS WITH X'S ARE TO BE FILLED IN. PLEASE NOTE ANY APPLICABLE "DUE DATES". PLEASE SIGN AND MAIL OR FAX TO OUR OFFICE.

Charter Order(s) 93-045288 93-045289

Capacity: 55 55

Charter Party:

 AMY HENRETTY
 DODGE MIDDLE SCHOOL
 10225 RAVENNA ROAD
 TWINSBURG OH 44087
EMERGENCY INFORMATION
 If questions arise at departure time
 call GDT at (440) 526-5350.
 AFTER HOURS (Emergency Only)
 call (440) 263-0815.

Work Phone: (330) 486-2200

Home Phone: () -

Cell: () -

Fax: () -

Email: ahenretty@twinsburgcsd.org

Group:

DEPARTURE DATE: FRIDAY, FEBRUARY 7, 2025

REPORT TIME: 2:15 PM

LEAVE TIME: 2:30 PM

**TO AVOID BUS BEING RELEASED,
 NEXT PAYMENT DUE BY: 1/7/2025**
GOING ORIGIN: TWINSBURG, OHIO

County: Summit

DODGE MIDDLE SCHOOL, 10225 RAVENNA ROAD

TO: PENINSULA, OHIO

BOSTON MILLS SKI RESORT, 7100 RIVERVIEW ROAD

TOUR ROUTE & DETAILS: Group is making its own arrangements.PLEASE SIGN AND RETURN CONTRACT.

RETURN DEPARTURE: REPORT TIME:	LEAVE TIME:	LEAVE DATE:
RETURN ARRIVAL:	ARRIVE TIME: 7:45 PM	ARRIVE DATE: 2/7/2025
	Charter Charge	\$2,850.00
	Other:	\$0.00
	Other:	\$0.00
	Sales Tax (Ohio):	\$0.00 Exempt
	Net Sum :	\$2,850.00
	Deposit(s) Paid:	\$0.00
	Payment of:	\$2,850.00 due 1/7/2025
	2nd Payment of :	\$0.00 due
	3rd Payment of:	\$0.00 due

Prepared: 10/22/2024 by: kmd Carrier Rep:

SEE ADDITIONAL DETAILS ON BACKSIDE OF THIS SHEET


SIGNATURE OF PARTY CONTRACTING FOR CHARTER:

X

Return Signed Copy to Great Day! Tours

Minutes of REGULAR Meeting

November 20, 2024

ACORD®		CERTIFICATE OF LIABILITY INSURANCE		DATE 02/19/2024			
<p>THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.</p> <p>IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).</p>							
PRODUCER Affinity Insurance Services Aon Affinity Travel Practice 900 Stewart Avenue, 4th Floor Garden City, NY 11530			CONTACT NAME: Peter F. Maidhof PHONE (A/C, No, Ext): 1-(800) 803-1213 FAX (A/C, No): (516) 294-1821 E-MAIL ADDRESS: peter.maidhof@aon.com				
INSURED Great Day! Tours 375 Treeworth Blvd. Cleveland, OH 44147			INSURER(S) AFFORDING COVERAGE INSURER A: Arch Insurance Company (AIC) NAIC # 11150 INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:				
COVERAGES		CERTIFICATE NUMBER		REVISION NUMBER			
<p>THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.</p>							
INSR LTR	TYPE OF INSURANCE	ADOL NGB	SUBR WYS	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC	X		TAP0192494-03	02/20/2024	02/20/2025	EACH OCCURRENCE \$5,000,000 DAMAGE TO RENTED PREMISES (Per Occurrence) \$50,000 MED EXP (Any one person) \$10,000 PERSONAL & ADV INJURY \$5,000,000 GENERAL AGGREGATE \$5,000,000 PRODUCTS - COMP/OP AGG
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS <input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION	X		TAP0192494-03	02/20/2024	02/20/2025	COMBINED SINGLE LIMIT (Per accident) \$5,000,000 BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) EACH OCCURRENCE AGGREGATE
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETARY PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NE) <input type="checkbox"/> Y/N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A					<input type="checkbox"/> PER <input type="checkbox"/> STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT
A	ERRORS & OMISSIONS PROFESSIONAL LIABILITY	X		TAP0192494-03	02/20/2024	02/20/2025	EACH NEGLIGENT ACT OR NEGLIGENT OMISSION \$5,000,000
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) As of the effective date noted above, certificate holder is included as an additional insured but only with respect to the operations of the Named Insured in connection with the travel and/or tour services provided.							
CERTIFICATE HOLDER				CANCELLATION			
Twinsburg City Schools 11136 Ravenna Road Twinsburg, OH 44087				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 			

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MEMORANDUM OF UNDERSTANDING
Between The
TWINSBURG CITY SCHOOL
DISTRICT BOARD OF EDUCATION
And The
TWINSBURG EDUCATION ASSOCIATION

This Memorandum of Understanding (hereinafter "MOU") is made and entered into by and between the Twinsburg City School District Board of Education (hereinafter "the Board" or "the District") and the Twinsburg Education Association (hereinafter "the Association"), collectively known as "the Parties," on this 20th day of November 2024.

WHEREAS, the Board and the Association are parties to a Master Agreement having a term of September 1, 2024, through August 31, 2027; and

WHEREAS, the Master Agreement specifically states that full-time teachers assigned to the high school shall be provided no less than two hundred seventy (270) minutes per week for planning or preparation time with a minimum of forty-five (45) minutes per day; and

WHEREAS, there is a need to provide substitute coverage for two (2) English teachers currently on extended Sick Leave; and

WHEREAS, the District has been unable to employ qualified substitute teachers to substitute for the absences of these two (2) English teachers; and

WHEREAS, members of the English Department at Twinsburg High School may be interested in teaching an additional section with compensation for an additional prep section; and

WHEREAS the Board and the Association desire to enter into this MOU to address the issues set forth above.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Teachers who are employed by the Twinsburg Board of Education and who are qualified to teach English may teach an additional section of one (1) ninety (90) minute English class, following the Twinsburg High School Blue/White schedule, substituting for one (1) of the two (2) English teachers currently on extended Sick Leave.
2. These teachers shall receive in lieu of their preparation time, a premium equal to fifteen percent (15%) of their regular compensation (per diem) for teaching the class and a premium equal to fifteen percent (15%) of their regular compensation (per diem) for preparation.
3. This extra teaching assignment section and prep section will cease upon the District employing a qualified substitute teacher.

Minutes of REGULAR Meeting

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4. This constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the Parties concerning this issue, and, except as expressly stated herein, nothing in this MOU affects either Party's rights under the Master Agreement between the Board and Association. Any amendment to this MOU must in writing, signed and ratified by both Parties.
5. The undersigned acknowledge and aver that this MOU has been executed on the date set forth above, with full knowledge of the contents herein and that each is fully empowered to execute the MOU with binding authority from and for each of the Parties named herein.

WHEREFORE, the undersigned have executed this Memorandum of Understanding as of the date set forth above with full authority to bind the parties hereto.

For the Board:

For the Association:

Kathryn M. Powers, Superintendent

Jim Lipinski, Association President

Date _____

Date 11-15-2024